
CONSTITUTION AND BYLAWS

Old Town Playhouse, Inc.

Adopted and Ratified June 26, 2024

Board of Trustees:

Paul Jarboe, President
Kerr Anderson, Vice President
Chuck Moeser, Treasurer
Marcy Hermann Secretary

HT Snowday
Michael Binstead
Lindsay Raymond
Karen Fehr
Chris Radu
Rita Whaley
Nancy Brick
Margaret Brace
Carly McCall

Deb Jackson - OTP Executive Director

NAME

Name of the Corporation and Principal Office

The name of this non-profit, non-stock corporation, as incorporated under the laws of the State of Michigan, shall be the "Old Town Playhouse, Inc."

The principal office is located at 148 East 8th Street in the City of Traverse City, County of Grand Traverse, State of Michigan.

PURPOSE AND POWERS OF THE CORPORATION

Purposes and Powers

The purposes and powers of this corporation shall be:

To encourage, advocate, promote and sponsor public appreciation, understanding and support for all the arts in the five county Grand Traverse area (Grand Traverse, Leelanau, Benzie, Antrim and Kalkaska counties) including, without limitation, all visual, performing, literary and environmental arts, within the meaning of Section 501(c)(3) of the Internal Revenue Code and its regulations, as they may exist, or as they may be subsequently amended.

To solicit and receive grants, contributions and other property; to enter into contracts; to engage needed personnel and services; and to transfer, hold or invest such property as may be required to carry out the purposes of this corporation.

To effect and perpetrate its purposes and objectives, this corporation may produce, present, sponsor, support and/or engage in any theatrical enterprise or activities in allied fields of endeavor, professional or non-professional, of any kind whatsoever, and may charge dues or donations to said enterprises; it may offer instruction with or without charge in the field of dramatic arts and allied activities; it may lease, hold, purchase, buy or sell such real estate and personal property as may be necessary or reasonably incident to the conduct of its activities; it may take, accept, and receive property, real or personal, in money or things of value, by gift, device, bequest or other device; and do anything and everything necessary or reasonable, incident to carrying out the purposes and objectives of the Old Town Playhouse, Inc.

Restriction on Powers

No part of the money or other property received by the corporation from any source, including its operations, shall inure to the benefit of, or be distributable to, its members, members of its governing bodies, officers, or other private persons; except that the corporation may pay reasonable compensation for services rendered and make payments and distributions in furtherance of the purposes set forth in this Article.

No substantial part of the activities of the corporation shall be the carrying on of propaganda or otherwise attempting to influence legislation, except as may be elected under Section 501 (h) of the Internal Revenue Code of 1954 (as it may be amended); and the corporation shall not participate in any political campaign on behalf of, or in opposition to, any candidate for public office.

Notwithstanding any other provisions of these By-Laws, this corporation shall not carry on any activities not permitted to be carried on by a corporation exempt from federal income tax under Section 501 (c) (3) of the Internal Revenue Code of 1954, or by a corporation that may receive contributions which are deductible to their donors under Section 170 (c) (2) of the Internal Revenue Code of 1954 (as these sections may be amended).

Non-Discrimination Statement

The Old Town Playhouse prohibits discrimination in employment and participation of volunteers in any programs based on religion, race, color, national origin, age, sex, marital status, sexual orientation, height, weight or physical disability.

MEMBERSHIP

Membership in the Corporation

Any interested person who agrees to its By-Laws, and to the rules and regulations, as hereinafter delineated, and pays the annual membership fee as determined by the Board of Trustees shall be eligible for membership in this Corporation, including voting during the annual membership meeting. Annual membership shall be based on the Corporation's fiscal year of July 1 to June 30. In order to be eligible to vote in the annual meeting, a member's annual membership dues must be paid in full and received by the Corporation no later than 48 hours prior to the annual meeting, or by fiscal year end if the annual meeting is held after fiscal year end. Volunteers who choose not to become members may also participate in the activities of the Old Town Playhouse, Inc. but will not be eligible to vote during the annual meeting.

Membership in the Corporation shall be a prerequisite to filling an elected or appointed position within the Corporation.

Removal from Membership

The Board of Trustees may remove any member from membership for activity flagrantly contrary to the goals, mission, best interests or the purposes of the organization. A three fourth ($\frac{3}{4}$) majority of the sitting Board of Trustees shall be required for removal. Any person removed may also be reinstated by a three fourth ($\frac{3}{4}$) majority vote.

FISCAL YEAR

Fiscal Year

The fiscal year shall be from July 1 to June 30.

GOVERNMENT

Government of the Corporation

A Board of Trustees shall govern the Corporation.

BOARD OF TRUSTEES

Powers and Duties

All the rights, powers, duties and responsibilities relative to the management and control of this corporation's property and affairs are vested in the Board of Trustees. The Board of Trustees shall have the power to hire, supervise and delegate responsibilities, including the day to day operation of the Corporation, to an Executive Director.

The Trustees have a fiduciary duty to exercise reasonable care and prudence in the administration and affairs of this corporation and are responsible for seeing that the funds and property received by the corporation are disbursed only for the purposes for which they were given. The Board of Trustees may not delegate this final responsibility and shall require a regular accounting of all funds disbursed by the corporation.

The Trustees shall adopt an annual operating budget and approve each season's slate of performed shows.

Number and Term of Office

The Board of Trustees shall consist of a minimum of seven (7) and a maximum of fifteen (15) members. Three (3) trustees shall be elected by and from the general membership at the annual membership meeting (one each year). The remaining trustees shall be appointed by the sitting Board of Trustees.

The service term for a Trustee is 3 years, or any part of an unexpired term if a trustee is appointed or elected mid-Term to replace an existing trustee. Members of the Board of Trustees may be re-elected or reappointed as determined by the officers of the Board of Trustees to be appropriate. No individual shall serve more than three (3) consecutive terms as a Trustee. A prior Trustee may serve on the Board of Trustees as an Elected or Appointed Trustee after a one (1) year break in service.

Meetings

The Board of Trustees shall meet at least once every two months as determined by the President of the Board, with notice being provided to the membership at least 10 days in advance by posting the meeting notice on the Corporation's website and social media page. Meetings will be open to the general membership. While portions of meetings may be closed, no voting will occur during closed sessions.

The President (or the Vice-President in the absence of the President) shall preside over each meeting of the Board of Trustees. Meetings may be conducted either informally or by Robert's Rules of Order, at the discretion of the presiding officer, unless the majority of those present request that Robert's Rules of Order be followed.

The presence of a majority of the Trustees shall be necessary to constitute the quorum necessary for the conduct of business. If fewer Trustees are present, the actions taken at the meeting shall be valid only if enough of the Trustees who were absent sign written consent(s), thus providing support for the action(s) taken by the majority of all Trustees present, providing all Trustees are provided with notice of the action within reasonable time.

Except as otherwise provided by these By-Laws or by statute, all matters before the Board of Trustees shall be decided by a majority of the Trustees present at the meeting. The presiding officer shall not vote unless there is a tie vote.

Special Meetings of the Board of Trustees may be called at any time by action of the President or by three (3) Trustees. Notice of special meetings shall be given in the same manner as regular meetings at least three (3) days before the day of the meeting and shall state the time, place, and purpose of the meeting.

Resignation

Any Trustee may resign at any time by delivering a written resignation to the President or Secretary. The acceptance of such a resignation shall not be necessary to make it effective.

Removal

Any Trustees may be removed at any time for cause, including conduct injurious to the best interests of the corporation, by the affirmative vote of two-thirds of the Board of Trustees, provided that notice of the meeting specified the proposed removal.

Vacancies

The Board of Trustees shall have the power to fill vacancies that may occur on the Board of Trustees by reason of death, resignation, incapacitation or removal. Newly appointed members shall complete the term for which they were appointed.

OFFICERS

Title and Compensation

The principal officers of the corporation shall be the President, Vice-President, Secretary, and Treasurer of the Board of Trustees. The Board of Trustees may appoint or elect, from time to time, additional officers, as it deems appropriate. All principal officers shall serve without compensation.

Election and Term of Office

The officers of the corporation shall be elected annually by the Board of Trustees at the next Board of Trustees meeting following the annual meeting of the Old Town Playhouse Corporation. Each officer of the Board of Trustees shall take office immediately upon election. Vacancies may be filled or new offices created and filled at any meeting of the Board of Trustees. Each officer shall hold office until such officer's successor shall have been duly elected and shall have qualified or until such officer's death or until such officer shall resign or shall have been removed in the manner hereafter provided. Any officer may succeed himself or herself.

Removal

Any officer or agent elected or appointed by the Board of Trustees may be removed by a two-thirds vote of the Board of Trustees whenever in the Board of Trustees' judgment the best interests of the Corporation would be served thereby, but such removal shall be without prejudice to the contract right, if any, of the person so removed.

Vacancies

A vacancy in any office because of death, resignation, removal, disqualification or otherwise, may be filled by the Board of Trustees for the unexpired portion of the term.

The President

The President shall preside at all meetings of the Board of Trustees and all general membership meetings. The President shall be the administrating officer of the corporation and shall have such other powers and duties as may be assigned to him/her by the Board of Trustees, provided they are not inconsistent with these By-Laws.

The Vice-President

The Vice-President shall, in the absence of the President, have all the powers normally vested in the President.

The Secretary

The Secretary shall be responsible for the minutes of all meetings of the Board of Trustees and all general membership meetings and shall perform all other duties that may be assigned by the Board of Trustees or the President and that are not inconsistent with these By-Laws.

The Treasurer

The Treasurer shall hold the funds of the corporation and shall perform all other duties that may be assigned by the Board of Trustees that are not inconsistent with these By-Laws.

Resignation of Officers

Any officer may resign at any time by delivering a written resignation to any principal officer. The acceptance of such a resignation shall not be necessary to make it effective.

COMMITTEES

Executive Committee

The Executive Committee shall be comprised of all of the principal officers of the Corporation: President, Vice President, Treasurer and Secretary

The Executive Committee shall advise the Board of Trustees on all significant matters pertaining to the affairs of the Corporations and shall have and may exercise such specific power and perform such specific duties as prescribed by these By-Laws or as the Board of Trustees shall from time to time prescribe or direct by resolution. The Executive Committee may act by a majority of its members at a meeting or by a writing or writings signed by all of its members. The Executive Committee may request ratification of its acts by the Board of Trustees at any regular, special or annual meeting of the Board of Trustees.

Meetings: The Executive Committee shall meet at the direction of the President. The President or Secretary shall give reasonable notice of the time and place of the meetings. Three (3) of the voting members of the Executive Committee must be present to constitute a quorum.

Other Committees

Other committees may be appointed by the President with the concurrence of the Board of Trustees as may be deemed necessary or desirable for the proper administration and operation of the Corporation. Each such committee shall serve at the pleasure of the Board of Trustees and shall be subject to the control and direction of the Board of Trustees. All actions by any such committee shall be subject to revision or alteration by the Board of Trustees provided that no rights of third persons shall be adversely affected by such revision or alteration. Any action or authorization of an act by any such committee within the authority delegated to it by the resolution establishing it shall be effective for all purposes as the act or authorization of the Board of Trustees. Any such committee may act by a majority of its members present at a meeting or by writing or writings signed by all of its members.

The following shall be standing committees of the Board of Trustees: Finance, Advancement, and Nominating/By-Laws Review.

ANNUAL MEETING

Annual Meeting and Notice

The annual meeting of the corporation and its membership shall be held in June of each year, or as soon thereafter as decided by the President.

Announcement of the time, place, and purpose of the annual meeting shall be announced and published on the Corporation's website and by email to the membership not less than ten (10) days prior to the annual meeting.

The purpose of the annual meeting shall be to (1) present a report of the annual finances, (2) hear committee reports; and (3) to transact such other business as may be indicated in the notice of meeting or properly introduced from the floor.

The Nominating Committee shall submit to the general membership not less than ten (10) days prior to the annual meeting, a slate of nominees for the Board of Trustees, numbering not less than the number of vacancies to be filled. Membership may consider nominations from the floor of the annual meeting.

Each member is entitled to one vote at the annual meetings. Voting by e-mail, proxy and absentee ballot is permitted through procedures adopted by the Board of Trustees.

AMENDMENTS TO THE BY-LAWS

These By-Laws may be altered, amended, or repealed, in whole or in part, or new By-Laws may be adopted by the Board of Trustees of the Corporation, provided, however, that notice of such alteration, amendment, repeal or adoption of new By-Laws be contained in the notice of such meeting of the Board of Trustees. All such amendments must be approved by an affirmative vote of at least two-thirds (2/3) of the Board of Trustees at a duly noticed regular or special meeting of the Board of Trustees.

All such amendments must also be ratified by a majority vote of the Old Town Playhouse membership who vote at a duly noticed regular or special meeting of the Old Town Playhouse membership. This ratification does not require a majority vote of the entire membership. Ratification is complete with the majority vote of the members who actually vote in a duly noticed ratification vote. Voting by e-mail, proxy and absentee ballot is permitted through procedures adopted by the Board of Trustees.

Any member of the Corporation may, at any time, submit suggested amendments to these By-Laws to the Board of Trustees for consideration.

DISSOLUTION OF THE CORPORATION

Dissolution

In the event of the dissolution of the Old Town Playhouse, Article 2 Section H of the Articles of Incorporation provide that all its assets shall be distributed exclusively to the charitable, religious, scientific or educational organizations that qualify as tax exempt under Section 501(c)(3) of the Internal Revenue Code.

INDEMNIFICATION OF OFFICERS AND TRUSTEES

Power to Indemnify in Actions, Suits or Proceedings

The Corporation shall indemnify a person who was or is a party or is threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative or investigative (other than an action by or in the right of the Corporation) by reason of the fact that such person is or was a director or officer of the Corporation, against expenses (including reasonable attorney's fees), judgments, fines and amounts paid in settlement actually and reasonably incurred by such person in connection with such action, suit or proceeding to the extent provided by the provisions of the Michigan Non-Profit Corporation Act, as such act shall be amended from time to time.

Insurance

The Corporation may purchase and maintain insurance on behalf of any person who is or was a trustee or officer of the Corporation, against any liability asserted against such person and incurred by such person in any such capacity, or arising out of such person's status as such, whether or not the Corporation would have the power or the obligation to indemnify the trustee or officer against such liability under the provisions of this Article XII.

Adopted and Ratified June 26, 2024.