



BOARD OF TRUSTEES 9.24.24

Draft Meeting Minutes

Board of Trustees and Executive Director Present: Paul Jarboe-President, Kerr Anderson-Vice President, Chuck Moeser-Treasurer, Marcy Hermann-Secretary, Michael Binstead-Trustee, Rita Whaley-Trustee, HT Snowday-Trustee, Carly McCall-Trustee, Nancy Brick - Trustee, Chris Radu - Trustee, Deb Jackson-Executive Director Peg Brace-Trustee, Lindsay Raymond-Trustee

Guests: Wes Curry, Artistic Director, Hank Stero, and Kadra Kasinki (Rehmann employees)

Call to Order: 6:19pm due to tech issues

Opening Remarks – Paul Jarboe

Welcome guests and any public comments

Approve Agenda:

Motion to approve – Kerr

Seconded Carly

Approved

Approve July minutes

Motion to approve – HT

Seconded – Rita

Approved

Presentation of 23-24 financial statements by Rehmann

Hank broke down the outline for the report and educated the Board on how to read/interpret the report.

Kadra explained that while this was not an official “audit,” it was a “review,” and given their investigation there was nothing that indicated need for more in-depth audit.

Special kudos for Peg's meticulous work that allowed for an easier review process for Rehmann.

Overall takeaway – Positive position.

Thanks to Hank and Kadra for their time.

Paul – Special Thanks to Judy Harris for the use of her facility for today's meeting.

Committee Reports

- **Treasurer's Report – Peg**

Cash on Hand, COH, is doing well (gone down a bit, but still okay). Expecting to see a bit of a bump in September due to Waitress ticket sales.

Regarding P&L – Ahead on ticket sales compared to budget projections for August and Sept. Doing well with Fall classes. Peg breaks down the additional points of note. See Treasurer's report for additional details.

- **Artistic Committee update – Wes**

Update centered around how we will proceed with the Artistic Committee going forward. Small changes. With the creation of Wes' position there will be no more liaisons (this will be the AD's responsibility), post-show volunteer surveys will go to Wes, director exit interview held as a one on one with Wes, show list consideration process will change a bit. The goal is to leverage the skill sets of the Artistic Committee and best value their time.

Main focus of the AD position will be on the adult Mainstage programs, will partner with the Education Director on the YC season, but not manage. The AD will take on spearheading some adult education/continuing education opportunities for our community.

Welcome to Wes!

Executive Director Report – Deb

Due to currently being at an 83% sell through for Waitress, we have decided to add an additional show.

See the Executive Director Report for more information.

Wes made a connection with a Light/Sound op (at CTAM) who will come and do a wholistic evaluation of our system for free. More to come on that.

Old Business

None.

New Business

None.

Motion to bring this portion of the meeting to as close - Nancy

Motioned, seconded - Carly.

Approved at 7:12.

Adjourned for break.

Break into Strategic Discussion segment of meeting (Deb to take over summary of discussion)

- **Gala update and brainstorm**
- **Review existing strategic plan. Discuss successes and voids**
- **Brainstorm new goals. Prioritize ideas. Discuss possible initiatives related to the goals.**
- **Circle of influence exercise**

Next Meeting 11.19.24