



BOARD OF TRUSTEES 3.19.24

Minutes

Call to Order, Welcome guests

Present: Deb Jackson, Paul Jarboe, Kerr Anderson, Peg Brace, Karen Fehr, HT Snowday, Michael Binstead, Marcy Herman

Zoom: Carly McCall, Nancy Brick, Chris Radu (late)

Absent: Lindsay Raymond, Chuck Moeser, Rita Whaley

- **Melissa May – Education Director**

Opening Remarks – Paul Jarboe

Paul called the meeting to order. Based on survey request, there is ice cream.

Melissa will join once Nemo auditions conclude.

Thanks to all involved on Beauty on a good show.

Approve Agenda

Motion to approve, Kerr

HT seconded

Motion passed

Approve January minutes

Jan 24 draft board minutes – motion to approve, Marcy.

Michael seconded.

Motion passed.

Special Report – Young Company by Melissa May

Welcome to Melissa.

Today: YC Company programming is booming. Midsummer Nights Dream rehearsal. Two

classes. Nemo Auditioning.

Day Camps this year: 60 students across 5 day camps. 1/3 new students.

Last year 186 families. This year 250 families (25% family increase).

100 students registered for summer programming. 3 programs currently sold out.

Currently expanding staff to support the programs, staff are intentionally varied to expand student experience.

Mall Expansion Pilot:

Loss of P45 summer programming, prompted an increase in demand for student programming.

We wanted to expand access to more students.

4 new 1-week camps in a space easily accessible, easily maintainable, lots of parking.

Offering non-musical programming for students for the second year in a row (moving to the new mall space).

“Theatre can go anywhere, so we should be able to take it anywhere.”

Ride The Cyclone – program to engage our older students.

Mall space provides us opportunities for adult education in the evenings.

Question on timing for access to new space: Is it just for summer or long term?

Current space is short term just for summer. If this goes well, we’ll have to find a different location, but there is a lot of empty space in the mall and opportunity to continue if wanted/needed.

Also developing a TYA program to do more theatre outreach in collaboration with local elementaries and TADL.

Celebrating the breadth of programming we currently offer, musical, non-musical, kids to teens.

Thanks to Melissa.

Committee Reports

- **Gala – HT**

- Hagerty Center – theme “Tropical Soiree on the Bay”
- Reduced ticket price should wash out due to increase volume of tickets overall and hopefully increase accessibility.
- **Biggest Need:** Large Auction Items. **Please reach out to HT or Deb with ideas/leads.**

- Raffle will include both bling and under \$50 in value items.
 - Question – what time to wrap up
 - Answer – 10pm (we need to be cleaned up by then and finish load out the next morning).
 - Kerr: Potential idea for volunteers helping – do they get tickets to the event if they help tear down?
 - Dress code – remains a formal event, with a touch of tropics. Color pallet vibrant, dress is still formal. “A formal affair with an accent color.”
 - **Homework – come up with your list of folks to bring.** We have 200 tickets to sell.
 - **Homework – everyone, come up with an auction item.** Everywhere you go make the ask. Anything you pick up we can turn into a smaller raffle item.
- **Treasurer’s Report – Chuck**

Chuck absent due to illness. Deb presented high level overview of report. Celebrate that we had a month that ended in the black.

Executive Director Report – Deb

- Deb presents the contents of her report.
- Special Kudos to Beauty and the Beast again.
- ATP’s big show – This Friday and Saturday, **please attend, if able, to support ATP.**
- We need to decide on a date for Annual Meeting. Potential option – Tuesday or Wednesday of that last week of June.
 - Deb to send out a doodle poll with options to gauge availability.

Old Business

- **Board Engagement survey**
 - Results have been shared with everyone in packet.
 - On the horizon, reviewing the strategic plan.

New Business

- **BoT Trustee Term limits – bylaws change**
 - Committee review of the bylaws suggested a change to term limits.
 - Based on board feedback, three 3-year terms is the recommendation
 - Question – does the 3rd paragraph also apply to elected board members?

- Karen – intention is to cover elected too.
- Concern over muddying the waters. This body does not have control over who gets elected.
- Paul outlines the procedure for adapting this bylaws change –
 - Step 1 : recommendation from committee that drafted the new bylaws. Step 2: Paul amended some of the language for clarity. The concept has been reviewed by the Executive Committee, which is unanimously supportive of the 3 3 year terms.
 - Currently on Step 3. To be adopted it needs to be approved by the board and voted on.
 - Step 4: If approved by board, it must be voted on by membership
- Discussion/concern around the clarity/necessity of the 3rd paragraph.
- After some discussion, the Committee reflected that the 3rd paragraph was added when we were considering doing 2 3-year terms instead of 3 3 year terms.
- Karen – suggests eliminating the 3rd paragraph.
- Paul – agrees, now with the 3 3-year terms we should eliminate the 3rd paragraph.
- This new amendment would not interrupt current terms.
- Concerns were raised over State level legality of continuing members. The consensus is that there would be no issues at the State level.
- Ending is fiscal year (is included in other parts of the bylaws).
- Paul asks the committee to approve the edited language (minus the 3rd paragraph).
- Marcy, Karen, and Kerr agree (quorum met).
 - Lindsay also agrees (confirmed post meeting via email with Paul)
- Paul asks for an amended motion from the committee to adapt paragraph 1 and 2 to the bylaws
- Karen – committee moves yes
- Called for vote
- No opposed
- Bylaw change passes and will move on to the Membership for approval.

- Karen – Would like to address current board’s terms? Who is continuing and who isn’t.
 - Has talked with all who’s term has ended – Paul, Carly, Karen, Chuck (elected)
 - Paul (yes, continue), Carly (leaning towards yes), Karen (no), Chuck (yes willing to run again).
 - Will have an opening on the board if we keep the same numbers.
 - **To do – look for possible new board members. Karen asks for recommendations from the board for new members.**

Paul – Thank you to the Board.

Motion to adjourn – Kerr

Peg seconded.

Motion passed.

Next Meeting 5.21.24