



October 17, 2023 BOT Meeting Minutes

Board of Trustees and Executive Director Present: Paul Jarboe-President, Kerr Anderson-Vice President, Chuck Moeser-Treasurer, Marcy Hermann-Secretary, Michael Binstead-Trustee, Peg Brace-Trustee, Rita Whaley-Trustee, Lindsay Raymond-Trustee, HT Snowday-Trustee, Carly McCall-Trustee, Chris Radu - Trustee, Deb Jackson-Executive Director

Board of Trustees Absent: Karen Feahr - Trustee, Nancy Brick - Trustee

Guests: None

Meeting Called to Order 5:30 pm

Opening Comments - Paul Jarboe

The new murals on the outside of the building look great!

Approval of October Agenda

Kerr Anderson moved to approve the October Meeting Agenda, Chuck Moeser seconded. Motion approved unanimously.

[Approval of September Draft Meeting Minutes](#)

Correction - Paul Jarboe's name was misspelled

Rita Whaley moved to approve the September Meeting Minutes, HT Snowday seconded. Motion approved unanimously

[Finance Committee](#) - Chuck

Finance Committee Meeting Notes
September Treasurer's Report
September P&L

Advancement Committee - Carly McCall

Committee met and is exploring fundraising events

Next Meeting: November 21, 2023 5:30 pm

- “Snacks with Santa” is one idea
 - Cabaret event for Spring 2024
 - Raffle concept based on SF Gladhandler model
 - Trip to NYC for prize - different models presented
 - Taxes need to be paid on certain awards - need more research on this
- BOT agrees that raffle is worth exploring, look at other prizes

Executive Director Report - Deb Jackson

A video of 8th and Cass intersection was made now that it is reopen, following recent construction, and included Young Company dancers. Very nice - will be shared on social media by Team Elmer's, DDA, OTP etc.

New Business

Chuck Moeser was contacted about the possibility of Conductor's being paid. The topic of pay for volunteers is not new. How to distinguish when / who to pay / not pay - this has been the hardest part. Similar to questions raised regarding paying Directors, Choreographers, Costume, Set Builders etc. None are paid. Musicians are currently paid \$20 per show and are only non-Staff / volunteer performers currently paid. This decision was made before current ED and most of this BOT's tenure.

As a community theater we rely on volunteers and should stick to this model. Consideration has been made to sunset paying musicians.

Volunteers are paying out-of-pocket for supplies, Michael Binstead paid for his own Hair & Makeup supplies. OTP provides some materials for other volunteers - building supplies and tools for sets.

Old Business

None

**Kerr Anderson moved to adjourn the meeting, Chuck Moeser seconded.
Motion approved unanimously**

Meeting Adjourned 6:35 pm

Next Meeting: November 21, 2023 5:30 pm